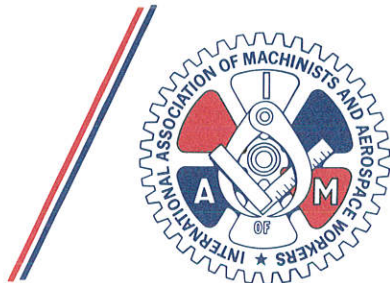


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

District Lodge 142
January 26, 2022

Subj: Trusteeship

Dear District Lodge 142 Officers:

I am writing to advise that circumstances exist within District Lodge 142 that require me to initiate the trusteeship procedures of Article VI, Section 8 of the IAM Constitution, effective today, January 26, 2022. Please consider this letter your formal notice of the initiation of these procedures and your suspension from your position.

Specifically, I have received information that leads me to believe that this trusteeship is necessary because the Lodge is violating the Constitution, the laws, policies, rules and regulations of the Grand Lodge and/or the bylaws of the District Lodge, and is being operated in a manner that is endangering the good and welfare of the membership and the interests of the IAM through financial malpractice which must be corrected. The following conduct necessitating the trusteeship include, but are not limited to, the:

1. Improper payment to an officer for claimed expenditures without any substantiating documentation.
2. Creation of an unauthorized and undisclosed account containing approximately \$270,000 without informing the membership, controlling body, or reporting authorities including the Department of Labor, and the failure to properly invest those resources.
3. Improper payment of thousands of dollars per month for unused or unidentified phone equipment and lines.
4. Improper payment of expenditures without proper authorization, including, but not limited to, thousands of dollars in "vacation payouts," "bonuses" to certain employees, and phones for retirees.
5. Violation of the U.S. Department of Labor and Internal Revenue Service reporting requirements including, but not limited to, failing to report hundreds of thousands of dollars on the DOL LM2 and the IRS Form 990.
6. Failure to pay State Unemployment or Employee withholdings for certain employees located outside of Missouri, which jeopardized their unemployment rights. Similarly, failure to properly report unemployment tax to the IRS on Form 940.
7. Failure to properly document and secure inventory and fixed assets of the Lodge including, but not limited to, in excess of \$3,000 in \$5 gift cards found sitting in a cardboard box in a closet.
8. Failure to adhere to the IAM's internal fiduciary controls, including, but not limited to, using a rubber stamp for signatures, not using a Master Voucher, and not reading financial reports at District Lodge meetings.

As a result, I believe imposing a trusteeship on District Lodge 142 is necessary to correct these violations as outlined in Article VI, Section 8 of the IAM Constitution. In addition, subject to our policies under Article VII, Section 5 of the IAM Constitution, your President/Directing General Chairman and your Secretary-Treasurer are no longer in office.

I am appointing Special Assistant Tony Blevins as the temporary trustee, pending a hearing. The hearing will be **on February 16, 2022 at 10:00 a.m. at the Residence Inn by Marriott Kansas City Airport, 10300 North Ambassador Dr. Kansas City, Mo. 64153**. The hearing will be conducted in accordance with the provisions of Article VI, Section 9 of the IAM Constitution on the issue of whether the temporary trusteeship shall be continued or dissolved.

Thank you for your cooperation with this process.

Fraternally yours,



Robert Martinez, Jr.
INTERNATIONAL PRESIDENT

RM/arb/vr

cc: GST Cervantes
COS Johnsen
Trustee Blevins
GLR Simmons
Asst Secretary Kendall
GLA Pinette
GLA Murray
Dir. McMullen
GC Siegel